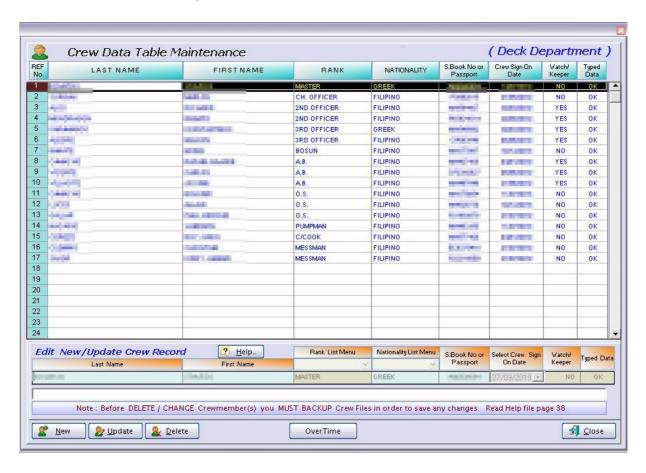
Crew Work Rest Hours Overtime module

In order for the Crew Work Rest Hours application to support the Overtime calculation, the user must first update the vessel's crew table with the necessary extra data that define what constitutes Overtime. For that purpose, we have the amount of normal working hours per week and the vessel Holidays (that must be updated at the beginning of each year).

How to define the extra Crew Overtime data:

The user must select the "Create/Edit Crew Data" option from the top "Edit" menu and on the "Crew Data Table Maintenance" screen, click the "Overtime" button.



The "Crew Overtime Data Table Maintenance" screen will be displayed, which will only contain the crew table data (first and last name, rank and nationality) at first.

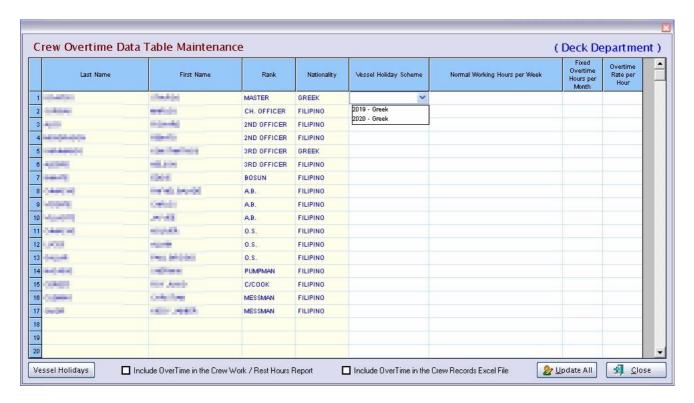


Then, the user must define the vessel Holidays by clicking the respective button. The next screen will appear.

Here, the user can select the desired year from the drop-down list, click on several dates to select them and finally add an appropriate description and click the "Save selected dates as:" button, in order to save these dates as Holidays for that year. He can also view the dates of previously saved Holidays schemes by selecting one from the respective list at the top right.



Once the user has finished with the Holidays definition, he will return to the "Crew Overtime Data Table Maintenance" screen, where one of the saved Holidays schemes can be selected from a list on the respective column.



Important Note: This must be updated once a year with the Holidays scheme that applies on that year. Also, a message will be displayed at the start of a new year if no new Holidays scheme has been created.

Then, the user must select one of the supported Normal Working Hours per Week pattern:

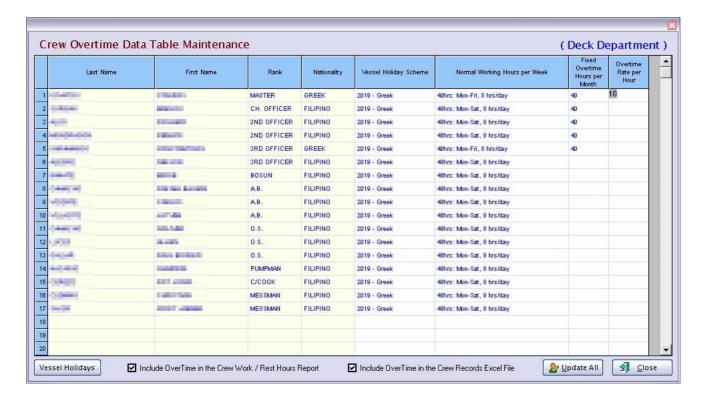
- 1. 40 hours per week: Monday to Friday, 8 hours per day
- 2. 44 hours per week: Monday to Friday, 8 hours per day plus 4 hours on Saturday
- 3. 48 hours per week: Monday to Saturday, 8 hours per day



Crew Work Rest Hours Overtime module

After selecting either one of the saved Holidays schemes or the Normal Working Hours per Week patterns, the user will be asked if all crew members of the same nationality should be updated with the same scheme or pattern, in order to make this update process guicker.

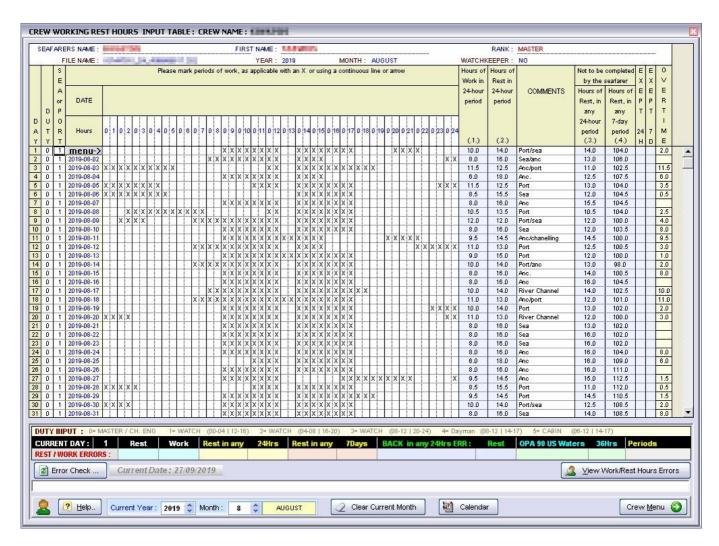
Then, the user can enter the amount of the fixed Overtime hours agreed on the crew member's contract and the rate that excessive Overtime hours will be paid. Once all crew members have been updated, the user can select if Overtime hours will be included in the monthly Crew Work / Rest Hours report and/or the Crew Records Excel file (by clicking the respective check boxes) and finally click the "Update All" button for the Crew Overtime data to be saved.



<u>Important Note</u>: The user's selection of including or not Overtime data in the above-mentioned reports can be changed from this maintenance screen whenever necessary.

How to calculate Overtime hours:

The Overtime calculation will be done automatically, when the user enters the work hours on the "Edit Crew Work Rest Hours" screen.

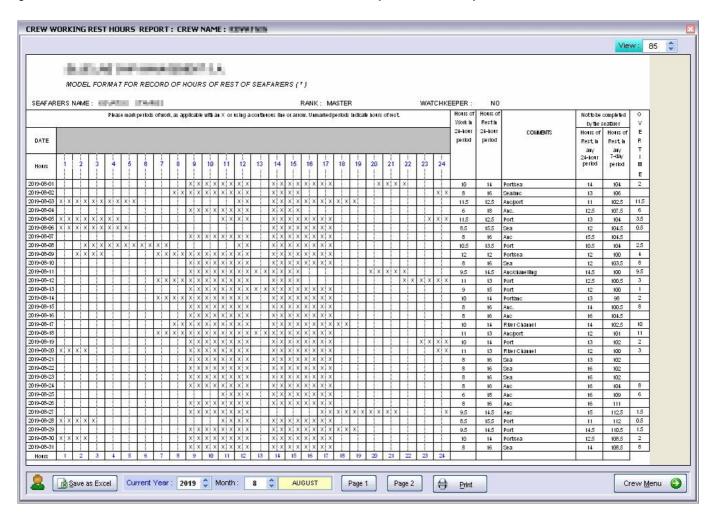


An extra Overtime column has been added at the end of the worksheet. Based on the work hours of each day and what day of the week it is, Overtime hours can be anything over 8 (or 4 on a Saturday in case of 44 hours normal working hours per week) or the full amount of work hours in case of a Holiday.

Important Note: If the user wants to go back in time and calculate/review Overtime hours on months prior to this update, he may select the desired month/year and then click the "Error Check" button. This process will calculate and display the corresponding Overtime hours, as long as the crew member has the necessary data (Vessel Holidays scheme and Normal Working Hours per Week pattern).

How to print Overtime hours:

The above-mentioned Overtime extra column has also been added at the "Crew Work Rest Hours" monthly report, as well as the monthly "Record of Rest and Work Hours" Excel report, that can be generated from the "Save Crew Records as Excel File" option of the top "File" menu.



Important Note: In order for Overtime data to be included in either the monthly Crew Work / Rest Hours report or the Crew Records Excel File, the user must have selected the respective option in the "Crew Overtime Data Table Maintenance" screen.

Finally, there is the monthly "Summary of Crew Work Hours" report, that can be selected from the top "Print/View" menu. This report will calculate the Total Overtime Hours, the Excessive Overtime Hours and the amount to be paid due to excessive overtime.

